Cale Bybee

Software Developer

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# SUMMARY

Self-motivated and driven Software Developer with a proven track record of excellence and advancement across multiple companies. A problem solver with an innate ability to quickly grasp new technologies and immediately make lasting contributions. A team player, capable of balancing heavy workloads and not afraid to ask questions. Currently finishing up B.S. in Software Development at Western Governors University.

# SKILLS

JavaScript, HTML/SCSS, Git, Docker, Bitbucket, Bootstrap, jQuery, SQL & SQL Server, PowerShell, Java, Popper.js, Unit Testing, Windows Server 2016, Data Analysis, PGP Encryption

# **EXPERIENCE**

## Synergy Science, Remote *- Software Developer Paid Intern*

JULY 2021 - PRESENT

* Identified error in backend shipping logic and deployed patch, saving company an estimated $50,000+ in losses annually
* Wrote new features and pages for company website using HTML/SCSS, Bootstrap, JavaScript and jQuery
* Tracked code changes using Git and pushed branch updates to master Bitbucket repository for merging
* Utilized Docker and Kubernetes as QA environments for Unit Testing on new features prior to deployment

## Zions Bancorporation, Remote *- EDI Specialist III (Systems Developer)*

APRIL 2020 - PRESENT

* Designed and created POC tools to justify spending on products to resolve long-standing technical debt using SQL, JavaScript and PowerShell
* Oversaw implementation and deployment of new on-prem monitoring system, built out 100+ custom data integrations utilizing JavaScript, SQL and ETL jobs
* Built custom website leveraging JavaScript, jQuery, Popper.js & Bootstrap to better assist team in identifying POI’s within system and Windows file share server
* Wrote custom code(JavaScript) to handle inbound file transmission decisions and CRUD SQL commands to on-prem SQL Server database

## *EDI Specialist (Data Analyst)*

* Developed new monitoring tool using SQL, Excel and PowerQuery, providing data visualization/analysis of SLA adherence and error tracking
* Collaborated with off-shore development team on deployments & Unit Testing, writing several PowerShell scripts to automate team processes
* Worked to implement automation testing within assigned QA environment, achieving 66% reduction in time spent on QA testing

## Access Development, Salt Lake City *- Senior Account Executive*

AUG 2018 - FEB 2020

* Analyzed data from 500+ clients to identify high value industries and developed strategy to take advantage of research. Project accepted and implemented in 2020
* Through targeted sales efforts, closed 2nd largest account department-wide in 2020
* Managed CRM(Salesforce) and client data, pulled reports using Tableau

*Account Executive*

* Exceeded monthly sales quota by 580% in first 30 days of promotion
* Proposed and implemented new pricing system to increase revenue per sale
* Brainstormed with product team to identify client needs and product enhancements

*Sales Development Representative*

* Spearheaded new sales initiative, increasing user base by 1,200% in under 2 months
* Marketed and sold directly to C-Suite executives at enterprise level businesses

## Hawx Services, San Antonio *- Route Sales Representative (Seasonal)*

JAN 2018 - JULY 2018

* Helped with recruitment and training exercises within door-to-door sales team
* Top 3 rookie in sales made for San Antonio West Division
* Provided customer support and client retention using CRM Software

# **EDUCATION**

## Western Governors University *- B.S., Software Development*

AUGUST 2021 - PRESENT

## Salt Lake Community College *- A.S., Computer Science & Info. Systems*

JANUARY 2019 - MAY 2021

## O.C. Tanner *- QA Automation Testing Code-Along*

JAN 2020 - FEB 2020

Arranged code-along sessions with a Manager of QA at O.C. Tanner. Wrote manual/automated test scripts for their web-based product. Exposed to Selenium, CircleCI and Docker.